



OCCUPATIONAL TRAINING



25 YEARS BUILDING A WORKING CULTURE ADAPTED TO THE LABOR MARKET

The occupational training courses aim to provide education in basic skills and motivate youths, which in many cases have dropped out of the educational system, to get into the labor market in a way that allows them to develop both professionally and personally.

Through these courses, young adults become involved in industry work and acquire tools for a quick insertion into the labor market, in an environment of increasing specialization and automation.

By associating **Los Pinos**, our partners found an opportunity to hire young adults who are familiar with the industry and are eager to insert themselves in the market and grow.

Our role during the courses is to help to improve the current situation of our students, create good habits and, through these, achieve a better quality of life, which will contribute to a successful performance in a future job and generate tools for continual growth.

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Training Courses

WORKING TOGETHER WITH INEFOP



LOGISTICS OPERATOR

Aimed at **young adults between 18 and 29 years of age** with a complete Basic Cycle education. After completing the 400 training hours, graduates are prepared to insert themselves in distribution centers, storage houses, and industrial or service plants.



PHARMACEUTICAL LOGISTICS OPERATOR

Aimed at **young adults between 18 and 29 years of age** with a complete Basic Cycle education. To the basic skills learned for the Logistics Operator course, a basic education in Chemistry and GMP is added.



INDUSTRIAL OPERATOR

Aimed at **young adults between 18 and 29 years of age who have dropped out of the formal education system**. After 400 hours of training, the graduate is prepared to be inserted into the production industry.



INDUSTRIAL AUTOMATION

Aimed at **young adults between 18 and 29 years of age with a complete Basic Cycle education**. After 400 hours of training, the graduate is prepared to perform maintenance in all manner of industrial equipment, be it electric, pneumatic, hydraulic or cold-hot.



CODING & TESTING

Aimed at **young adults between 18 and 29 years of age who completed 4 years of Secondary education** and want to be a part of the software industry. 600 hours of annual courses, after which the graduate may have the possibility of entering the IT labor market.

Initiatives for increased sustainability

Recruitment agency/staff outsourcing.

Training and education in labor market insertion.

In-company work: Training for current and/or new staff, programmed rotations (first work experiences, internships).

Companies that placed their trust in us

Laboratories

Adium Pharma / Antía Moll & Cía. / Calier / Celsius Clausen / Dispert / Eriochem / Fármaco Uruguayo Gador / Gramón Bagó / Jiki / LATU / Mega Pharma Noas Farma / Urufarma / Virbac

PHARMACEUTICAL INDUSTRY

Crisoles / Electroquímica / Enzur / INUR / Linde Oxiteno / Sika

AUTOMOTIVE AND METAL INDUSTRY

Armco Uruguaya / Comasa / Cymaco Emporio de los Filtros / Fischer Montajes Gerdau Laisa / Marcobus / Nordex / Rodacar Tavitian / Tifor / Tubacero

LOGISTICS AND DISTRIBUTION

Costa Oriental / Montecon / Pedidos YA / Polo Oeste TA-TA / TCP / TCU / Soldo Hnos

FOOD INDUSTRY

Avanti / Bimbo / Conaprole / El Trigal / FNC / Gibur La Especialista / Pagnifique / Pontyn / Portezuelo Punta Ballena / Puritas / Saman / Sarubbi / Schneck

CONSTRUCTION INDUSTRY

Atenko / Berkes / Bosch / CIR / Ingener / Sintoplast Stiler / Tecnoandamio

OTHERS

Abbaplast / Dreghal / Orofino / Sagrin

Aimed at young adults

Various companies participate in the design of the training and in the hiring of young graduates.

FOR MORE INFORMATION: Avda. San Martín 5654 / 22272139 / lospinos@lospinos.org.uy